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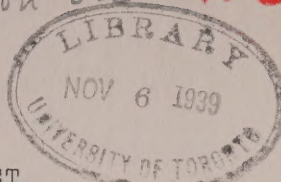
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CANADIAN PACIFIC RAILWAY COMPANY - ONTARIO DISTRICT



MEMORANDUM REGARDING COMPENSATION OF STEAM RAILWAY EMPLOYEES:

PASSENGER SERVICE:

Conductor, Baggage man and Brakeman, Train No. 21.
Toronto - Detroit, October 30th, 1937.

Reported for duty 8.00 a.m. off duty 2.45 p.m. - time on duty 6'45"

Mileage	227
Special allowance take train through tunnel	<u>10</u>
Total miles paid	237
Total hours	6'45"
Conductor's earnings	\$11.18
Baggage man's "	7.80
Trainmen's "	7.54

Engineer and Fireman, Train No. 21.
Toronto - London, October 30th, 1937.
(Engine runs through Toronto to Windsor, but engine crews change at London.)

Reported for duty 7.30 a.m. off duty 12.10 p.m. - time on duty 4'40"

Preparatory time	30"	10 miles
Time ordered in advance	15"	5 "
Road time	3'20"	115 "
Change-off time	20"	7 "
Total	4'25"	137 miles
Engineer's earnings	\$8.66	
Fireman's "	6.69	

FREIGHT SERVICE:

Conductor, Brakeman - Second train No. 88 and Extra,
Owen Sound to Saugeen and return, November 19th, 1937.

Reported for duty 8.00 a.m. off duty 4.45 p.m. - time on duty 8'45"

Initial terminal time	- 3'25"	- 43 miles
Road time	- 4'35"	- 78 "
Final terminal time (1 1/2)	- 45"	- 14 "
Total	8'45"	- 135 miles

Conductor's earnings \$8.96
Two Brakemen's earnings 7.03

Engineer and Fireman, train No. 88 and extra,
Owen Sound to Saugeen and return, November 16th, 1937.

Reported for duty 7.45 a.m. off duty 5.15 p.m. time on duty 9'30"

Preparatory time	30"	6 miles
Initial terminal time	3'15"	41 "
Road time	4'30"	78 "
Final terminal time	45"	12 "
Final inspection (1 1/2)	30"	9 "
Total	9'30"	146 miles. (cont'd)

add to Professor Jackson

THE NATIONAL COMMISSION ON THE STATUS OF WOMEN

REPORT OF THE COMMISSION

The Commission was organized in 1951 to study the status of women in the United States. It has since that time held numerous public hearings and has received many suggestions from women's organizations and individuals. The Commission has also conducted extensive research into the various problems facing women in the United States.

- 1. The Commission has found that women in the United States are still subject to discrimination in many areas, including employment, education, and housing.
- 2. The Commission has found that women are still paid less than men for the same work.
- 3. The Commission has found that women are still subject to sexual harassment and discrimination in the workplace.
- 4. The Commission has found that women are still subject to discrimination in the area of housing.
- 5. The Commission has found that women are still subject to discrimination in the area of education.

The Commission believes that these problems can be solved by the passage of certain legislation. The Commission recommends that the following legislation be passed:

- 1. The Equal Pay Act of 1963, which would require employers to pay men and women the same wage for the same work.
- 2. The Equal Employment Opportunity Act of 1964, which would prohibit employers from discriminating against women in the workplace.
- 3. The Fair Housing Act of 1968, which would prohibit landlords from discriminating against women in the area of housing.
- 4. The Education Amendments of 1972, which would prohibit schools from discriminating against women in the area of education.

The Commission believes that these measures are essential for the achievement of equality for women in the United States. The Commission urges the Congress to pass this legislation as soon as possible. The Commission also urges the President to sign this legislation as soon as it is passed by the Congress.

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Canadian Pacific Railway Company,
Memorandum regarding Steam Railway Employees.

Engineer's earnings	\$11.24
Fireman's "	8.40

Conductor, Brakeman, Train No. 905 second, October 30th, 1937,
Trenton - Lambton. Mileage paid to Leaside - Terminal time
to Lambton.

Reported for duty 2.10 a.m. off duty 7.35 a.m. time on duty 5'25"

Preparatory time	30"	Nil
Road time	3'00"	104 miles
Final Terminal	1'40"	21 "
	5'10"	125 miles

Conductor's earnings	\$7.81
Two Brakemen's earnings	6.14

Engineer and Fireman train No. 905, October 30th, 1937.
Trenton - Lambton.

Reported for duty 1.55 a.m. off duty 8.05 a.m. time on duty 6'10"

Preparatory time	30"	6 miles
Road time	3'00"	104 "
Final terminal time	1'40"	21 "
Final inspection	30"	6 "
Total	5'40"	137 miles

Engineer's earnings	\$10.14
Fireman's "	7.62

TORONTO, CNT.,
13th December, 1937.

